IRCON INTERNATIONAL LIMITED

(A Public Sector Undertaking under the Ministry of Railways)

Regd. Office: C-4, District Centre, Saket, New Delhi – 110 017 (India)

CIN-L45203DL1976GOI008171 **Web: www.ircon.org**

Date: 20.12.2022

Recruitment For Various Posts on Contract on Pay Scale Basis
(Advt. No. C-15/2022)

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. **The Company has recorded a turnover of more than 7181 crores in the year 2021-2022. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.**

The company invites applications for recruitment to the below mentioned post on Contract on pay scale basis for **IRCON's Mumbai Ahmedabad High Speed Rail Package T-2 Project, as per the eligibility criteria and other details as tabulated below:**

Sl. No.	Post	No. of Vacancy	Pay Scale	Essential Qualification as on 31.12.2022	Max. age as on 31.12.22	Post qualification Experience criteria as on 31.12.2022
1	Works Leader (Specialized Technician) on pay scale contract	01 (UR)	Rs.(22000 - 63000) + allowances	Matric+ ITI OR Apprenticeship Training+ NTC OR NCTVT	30 years	Minimum One (1) years of experience in surveying with the use of Total Station
2	Rail Welding (EA) Technician on pay scale contract	02 (UR)	Rs.(22000 - 63000) + allowances	Matric+ ITI OR Apprenticeship Training+ NTC OR NCTVT	35 Years	A person with skills in covered arc welding of butt welding on 9mm thick carbon steel sheets without backing strip in downward or upright posture in compliance with ISO 9606- 1, and with experience of at least three (3) years in arc welding
3	Rail Welding Technician (AT)	04 (UR-03, OBC-01)	Rs.(22000 - 63000) + allowances	Matric+ ITI OR Apprenticeship Training+ NTC OR NCTVT	35 Years	Minimum (3) years of experience in AT rail welding work
4	Rail Welding Technician (Rough & Final Finishing)	04 (UR-03, OBC-01)	Rs.(22000 - 63000) + allowances	Matric+ ITI OR Apprenticeship Training+ NTC OR NCTVT	35 Years	At least three (3) years of experience rail welding (FB/AT)

Sl. No.	Post	No. of Vacancy	Pay Scale	Essential Qualification as on 31.12.2022	Max. age as on 31.12.22	Post qualification Experience criteria as on 31.12.2022
5	Operator(Motor Car)	09 (UR-06, OBC-02, SC-01)	Rs.(19000 - 56000) + allowances	Matric+ ITI OR Apprenticeship Training+ NTC OR NCTVT	35 Years	At least one (1) year of experience as an operator of track motor car on rail for construction work or at least five (5) years of experience in driving of Heavy Motor Vehicle Trainee should take training for handling of track motor car by manufacturers (suppliers) before the start of T&C Service session, and must be able to operate track motor car.

*__Age Relaxations__ as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

__Medical Standards:__ Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package and Benefits:

1. The selected candidate would be paid initial Basic of respective pay scale, Variable DA (presently @30%) and Allowances @15% of Basic. No pay Protection shall be given to any candidate joining in the above advertised posts.

2. No HRA shall be given to Contract Employees on Pay Scale instead Bachelor Accommodation shall be provided at Project Sites.

3. The Contract Employees on pay scale shall be granted annual increment of 3% on Basic Pay based on performance. The performance shall be reviewed every year.

4. 12 Casual Leaves per year shall be admissible to Contract Employees on Pay Scale. In addition, 12 nos. of Earned Leave per year shall be admissible and the same shall be en-cashable after completing three years of service in IRCON. No other type of leave would be admissible.

5. The entitlement of telephone expenses for Contract Employees on Pay Scale shall be as per entitlement of equivalent regular employees.

6. For Medical Coverage, the Medical Health Insurance Policy of Rs Five Lakhs for self with the ceiling of premium of Rs 8000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.

7. The maximum wage ceiling on which PF shall be deducted shall be Rs 30000.00 and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.

8. TA/DA/CTA shall be admissible to Contract Employees on Pay Scale as per entitlement of regular employee in equivalent pay scale.

9. No other perks or benefits would be admissible except the above

Surety Bond: The Contract Employees on Pay Scale shall execute service bond of Rs. Five Lakhs for serving the company for three years.

A. GENERAL CONDITIONS:

1. Through **walk-in interviews** as per schedule given at Para-B-6 below.

2. The above posts are specifically for IRCON's T-2 Project, in India and not for the regular establishment of IRCON. The Contract Employees on Pay scale will be recruited for an initial tenure of 3 years which may be extended for further two years based on performance of candidate and requirement of project. The performance of employees shall be reviewed after one year and in case his/her performance is found to be unsatisfactory, his/her services shall be terminated. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.

3. One weekly off and other public holidays when the Project Office remains closed would be available.

4. Working hours/days and off will be the same as for the Project.

5. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.

6. The ex-contract employees of IRCON, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON.

7. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

8. INSTRUCTIONS FOR WALK IN INTERVIEW: -

1. Before reporting for walk-in-interview, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.

2. Applicants who consider themselves as eligible should register themselves as per the schedule mentioned below and bring along **with them one set photocopy along with Originals** as mentioned below
    i. Application typed on A-4 size paper in the format attached herein
    ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
    iii. Date of Birth/ class X passing certificate as proof of DOB.
    iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
    v. Qualification Degree/Diploma and All semester/year Mark sheets for calculation of percentage in qualifying degree.

3. If the candidate belongs to OBC, a caste certificate issued in the **current financial year** only by a competent authority as **applicable for appointment to the services in Govt. of India** in proper format will be accepted. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.

4. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in BE/B Tech as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However, in case consolidated mark sheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.

5. The schedule of Interview is as mentioned below:

Post	Time and Date for Walk-In interview	Address for walk- in interviews
Works Leader (Specialized Technician) on pay scale contract	**10-01-2023, Tuesday 9.30 AM Onwards**	405 & 406, Ircon International Limited SNS Synergy Building, Dumas Road Surat, Gujarat, Pin Code- 394120.
Rail Welding (EA) Technician on pay scale contract		
Rail Welding Technician (AT)		
Rail Welding Technician (Rough & Final Finishing)		
Operator(Motor Car)		

6. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while reporting for walk-in-interview so as to avoid disappointment at a later stage. **The applicants must bring the original certificates in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not be held**.

7. **Please note that the Registration for walk-in-interview shall start at 09:30 am at the location mentioned above. The candidate may register themselves upto 1:00 pm only on the above mentioned date and location.**

8. **Candidates applying for more than one post have to submit separate application for the post/s.**

9. **No request for change of date, time and location for any post would be entertained.**

10. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only.

11. In case of Doubt/ Query/ Clarification, please mail us at recruitment@ircon.org.

===☼===

IRCON INTERNATIONAL LIMITED

Application Format for the post of ..... **on pay scale contract basis vide Advt. No. C- 15 / 2022**

Affix Passport size Photograph

1. Name in full (In Block letters) : _____
2. Father's Name : _____
3. Date of Birth (DD-MM-YY) : _____
4. Community (SC/ST/OBC/EWS/Gen) : _____
5. Religion : _____
6. Whether belong to Minority : ____Yes / No_____
7. Last/Present Organization : _____

(Please tick)

Govt. (Central/State)	PSU	Auto. Bodies	Others

8.

Correspondence Address	Permanent Address
_____ _____ _____ State_____ Pin _____	_____ _____ _____ State_____ Pin _____

9. Contact Number with STD Code : _____
10. E-Mail Address : _____
11. Qualifications (Academic & Professional):

Exam Passed	Year of Passing	Name of the Inst./ University	Marks obtained	Max. marks	%age of marks

12. Work Experience as on 31-12-2022

Please give the detailed experience in attached sheet (Annexure-I). Attach copy of ***Experience Certificate(s)*** or acceptable **proof of joining & relieving** *in support of experience.*

_____
Signature of the Candidate

Verification

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____
Date : _____

Signature of the Candidate

Post held with scale of pay or gross emoluments	Name of the Employer (Give the name of Organisation/ Company)	PERIOD			Name of the Project(s) on which worked and nature of experience
		From Date DD/MM/YY	To Date DD/MM/YY	Total Duration (in Yrs. & Months)	

Total Experience = _____ Years _____ Months _____ Days

_____

Signature of the Candidate